



MedQuest
COLLEGE

Title IX Policy

**Sexual Harassment, Violence, and
Discrimination Prevention**

Better Your Life

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INTRODUCTION

MedQuest College Title IX Coordinators

<p>Louisville Campus 502-245-6177</p> <p><i>Larisa Crawley</i> Title IX Coordinator Director of Strategic Initiatives lcrawley@medquestcollege.edu</p>	<p>Lexington Campus 859-554-3919</p> <p><i>Stephanie Slone</i> Title IX Coordinator Director of Career Services sslone@medquestcollege.edu</p>
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We are responsible for ensuring the school is in compliance with its Title IX policies and procedures. We are here to help you!

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What is Title IX?

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Title IX

"No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance."

- Prohibits sex-based discrimination in schools that receive any kind of federal funding, including MedQuest College.
- Sexual harassment and sexual violence are forms of sex discrimination. This also includes discrimination based on gender or gender identity.
- This includes students and employees of the school.

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Why Are We Providing This Training?

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Title IX Training

- MedQuest College prohibits harassment of any kind, including sexual harassment and sexual violence, domestic violence, dating violence and stalking.
- MedQuest College wants to ensure that you know about this policy, how it is enforced, and how to report violations.
- MedQuest College will respond promptly and effectively to all reports of discrimination and will take appropriate action.
- Retaliation against anyone reporting violations of this policy are prohibited.

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What is Sexual Harassment?

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Sexual Harassment

- Sexual Harassment is defined to broadly include any of three types of misconduct on the basis of sex, all of which jeopardize the equal access to education that Title IX is designed to protect:
 1. Any instance of *quid pro quo* ("this for that") harassment by a school's employee.
 2. Any unwelcome conduct that a reasonable person would find so severe, pervasive and objectively offensive that it denies a person equal educational access.
 3. Any instance of sexual assault, dating violence, domestic violence or stalking.

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What is Sexual Violence?

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Sexual Violence

- Sexual violence includes physical sexual acts perpetrated against a person's will **or** where a person is incapable of giving consent.
- A number of different acts fall into the category of sexual violence, including rape, sexual assault, sexual battery, sexual abuse, and sexual coercion. ("Yes" means "Yes".)
- Sexual violence can be carried out by school employees, other students, or third parties.
- All such acts of sexual violence are forms of sex discrimination prohibited by Title IX.

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Who is Protected by Title IX?

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Title IX

Title IX Applies to STUDENTS and EMPLOYEES

- Title IX **applies to students and employees** of MedQuest College.
- It protects both **men and women**; it applies regardless of sexual orientation.

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Where Does Title IX Apply?

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Title IX

On & Off Campus Conduct

- Title IX prohibits sexual harassment both **on and off campus**.
- Title IX applies to **school activities that occur off campus**.
- Title IX applies to any education program or activity (locations, events or circumstances) in which MedQuest College exercises substantial control over the involved parties and the context in which the sexual harassment occurs.

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How to Report Violations

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Title IX

Reporting Violations

- All violations should be **reported to the Title IX coordinator**.
- Reports may be made by the complainant personally, by a representative, or a combination of the two.
- Reports can be made by mail, by telephone or by email (using the provided contact information listed for the Title IX coordinator), or by any other means resulting in the Title IX coordinator receiving the person's verbal or written report.
- Reports can be made at any time, including during non-business hours.

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Investigation of Complaints

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Title IX

Investigation of Complaints

- MedQuest College will respond promptly to any Title IX complaint in a manner that is not clearly unreasonable depending on the known circumstances.
- The Title IX Coordinator will inform the complainant of the initiation of an investigation prior to the start of said investigation and will, to the extent possible, only share information with the people responsible for handling MedQuest College's response to the incident while remaining mindful of the complainant's well-being.
- The Title IX Coordinator will take ongoing steps to protect the complainant from retaliation or harm, and work with the alleged victim to create a safety plan.
- Retaliation against the complainant or respondent, whether it be a student, employee or third party, will not be tolerated.

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Title IX Resources

Full details of MedQuest College's Title IX Policy and Contact Information for Title IX Coordinators are located in the Official School Catalog under "Title IX – Sexual Violence and Harrasment" and the Annual Campus Safety and Security Report

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Questions?

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